

Faculty Turnover: 2004-2005 to 2008-2009

	5-yr					Average
	04 to 05	05 to 06	06 to 07	07 to 08	08 to 09	
# faculty	237	249	246	246	257	247
# leaving	18	21	18	17	13	17
# leaving by reason						
Retirement	7	8	3	4	5	5
Terminated	1	2	2	1	1	1
Resignation (total)	9	11	8	6	4	8
Tenured	1	1	0	0	3	1
Ten-Track	3	7	5	3	1	4
Other non-TT	5	3	3	3	0	3
Death/Disability	0	0	1	2	2	1
*Unpaid leave/Admin	1	0	4	4	1	2
Total % leaving	7.6%	8.4%	7.3%	6.9%	5.1%	7.0%
Total # leaving	13	18	21	17	13	16
% leaving by reason						
Retirement	38.9%	38.1%	16.7%	23.5%	38.5%	31.1%
Terminated	5.6%	9.5%	11.1%	5.9%	7.7%	8.0%
Resignation	50.0%	52.4%	44.4%	35.3%	30.8%	42.6%
Death/Disability	0.0%	0.0%	5.6%	11.8%	15.4%	6.5%
*Unpaid leave/Admin	5.6%	0.0%	22.2%	23.5%	7.7%	11.8%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

*Includes people who have moved to administration, are on unpaid leave, or who are working less than 80%.

Visiting Faculty Turnover

In addition to the above, each year some faculty are appointed for limited one or two-year visiting appointments. Following are the number of visiting faculty who left each year

	5-yr					Average
	03 to 04	04 to 05	05 to 06	06 to 07	07 to 08	
Visiting-Temp Appt.	10	12	3	7	5	7
% turnover with visiting	11.8%	13.3%	8.5%	9.8%	7.0%	10.0%